



#VicOneTSA – Factsheet

Together, we are uniting one Victoria



#VicOneTSA is the consolidation of three existing Salvation Army divisions in Victoria (Western Victoria, Central Victoria and Eastern Victoria) into one, as part of the Australia One project.

From 10 January 2018, Victoria will be segmented into six new areas: South West, South East, North West, North East, Metro West and Metro East.

The Victoria Divisional Headquarters will be based temporarily at **347-349 Mitcham Road, Mitcham**, until a permanent site is identified. This move is part of the wider Australia One strategy to adopt the Local Mission Delivery model, with other Divisions throughout Australia set to follow in 2019.

Lt Cols Bruce and Debra Stevens will lead the new Victoria Division, supported by Major Leanne Ruthven as Assistant Divisional Commander. Lt Cols Stevens' will be part of the Territorial Leadership Team reporting to Colonel Mark Campbell, National Chief Secretary.



Six new Area Officer teams will have significant leadership responsibilities in the new Victoria Divisional Structure, with a focus on delivering holistic ministry outcomes in local mission for The Salvation Army.

The new Area Officers will be:

- **Majors Bev and Paul Beeson**, South West
- **Majors Andrew and Kelly Walker**, North West
- **Majors Christine and Michael Wright**, Metro West
- **Majors Bram and Jean Cassidy**, Metro East
- **Lt Cols Ian and Viv Callander**, North East
- **Majors Gary and Julie Grant**, South East.

Majors **Michael and Annette Coleman** will continue to lead the State Social Command Victoria (SSCV), reporting to Lt Col Bruce Stevens.

SSCV will continue operating in the same framework since its inception in 2016, from the existing Sydney Road, Coburg property. SSCV will progressively transition into the Victoria Divisional structure in 2018, with the consolidation to be completed by 1 January 2019.

Changes at a glance

- **Lt Cols Bruce and Debra Stevens will lead the new Victoria Division**
- Six new Victoria areas and 12 new Area Officers
- **Temporary head quarters in Mitcham**
- Changes effective from **10 January 2018**
- New transitional structure and processes for some of the existing Divisional Headquarters teams
- Minimal change to SSCV

Support for you

Employee Assistance Program (EAP) is available to all employees and their families. Call EAP via **1300 687 327** or email eap@convergeintl.com.au

For Officers, call the **Pastoral Care Centre** via **(03) 98131917**

Talk to your **Divisional Leaders** or **Divisional HR Business Partners**



Email the VicOne Project Team via vicone@aus.salvationarmy.org



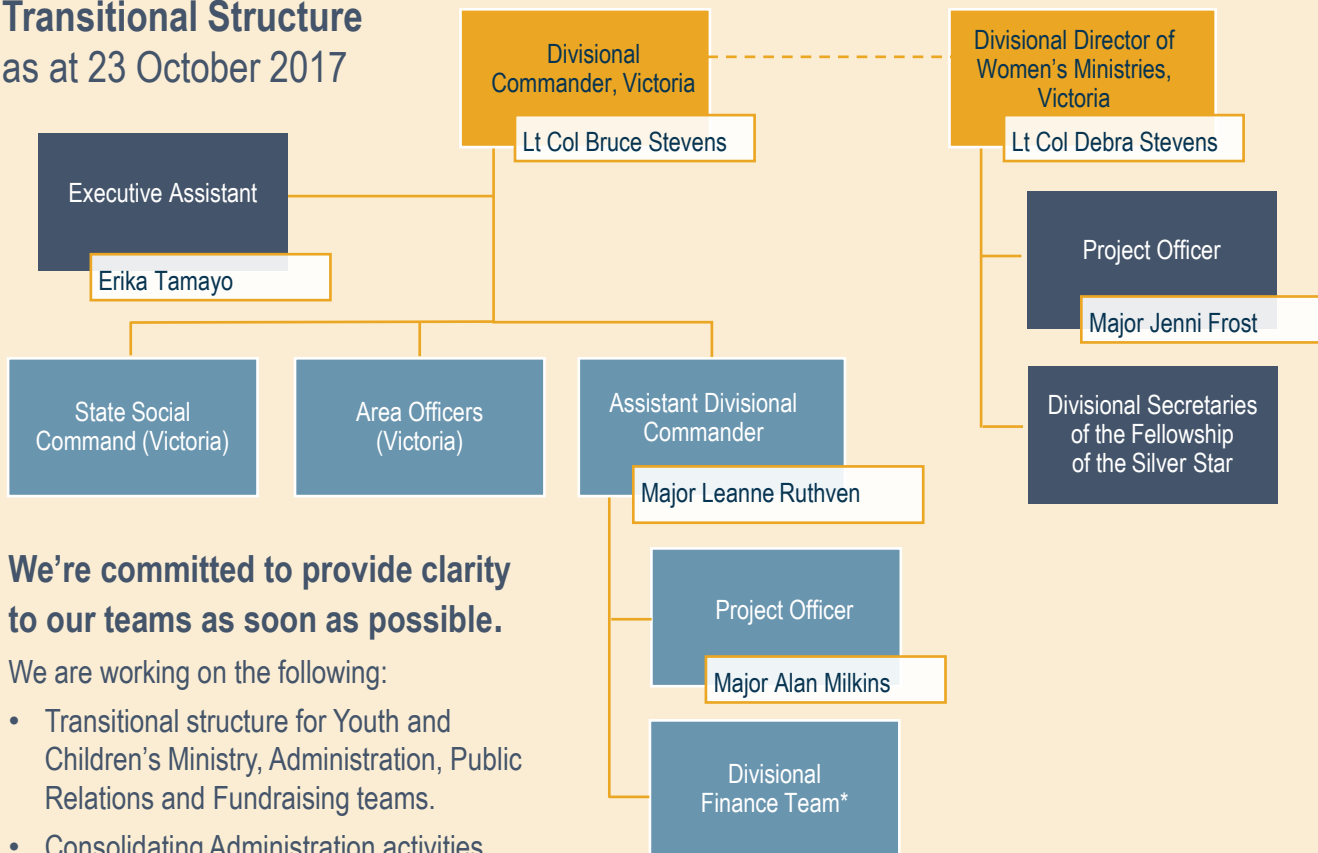
#VicOneTSA – Transitional Timing & Structure



Divisional Transitional Structure Announcement Timings



Transitional Structure as at 23 October 2017



We're committed to provide clarity to our teams as soon as possible.

We are working on the following:

- Transitional structure for Youth and Children's Ministry, Administration, Public Relations and Fundraising teams.
- Consolidating Administration activities.
- Property and IT activities to support the transition.

* *Divisional Finance* roles currently based in Programs/ Centres remain unchanged. Divisional Headquarters Finance Teams remain in current location until further notice.



Come and have a chat with Bruce and Deb

- Bruce and Deb welcome you to chat with them every fortnight about #VicOneTSA
- A 'Chat with Bruce & Deb' is an informal communications channel for anyone!
- Commences in late October within each division – face-to-face or online
- Look out for an email invitation!